

# Transforming Workplace Practices for Better Sustainability

#### **About BSSS IAS**

The BSSS Institute of Advanced Studies (BSSS IAS), an AICTEapproved institution, is engaged in education, research, training, and consultancy activities in the areas of management, sustainable development, rural development, social sciences, etc. It strives to provide a comprehensive platform for growth and empower individuals to thrive in their respective fields. It is one of the best Professional Management Institutions engaged in multidisciplinary activities and has collaborated with Assumption University, Thailand, and Synergy University, Russia, for joint research, training, and management education. The Institute envisions emerging as a top Professional Management Institution in Central India by playing a pivotal role in professional management education in the coming years and adorning a path with an undivided focus on quality education and excellence, thereby placing itself as an institution of national and international importance. Its excellent infrastructure provides an environment conducive to academic activities, professional deliberations, and social interactions.

BSSS IAS has a strong portfolio of multidisciplinary faculties, experience in national and international consultations and the best training Institute in Central India. As a part of the Executive Training

programme, we have proposed many Management Development Programmes which are focused to increase managerial business skills and leadership capabilities of managers who aspire to be among the top leadership in their organizations. BSSS IAS is organising a series of training programmes for corporates and also for govt. employees.

# Rationale of the Program

The programme is meticulously designed to provide leaders and managers with the essential knowledge and competencies required to effectively integrate sustainability into organizational practices. Through a combination of theoretical insights and practical applications, participants will gain expertise in driving organizational change, fostering a culture of environmental stewardship, and engaging employees in sustainability efforts. The programme includes exploration of technological advancements that support sustainable practices and strategies to comply with evolving regulatory and market demands. By leveraging case studies and best practices, the programme prepares participants to implement sustainable practices that align with global standards, ultimately contributing to long-term organizational resilience and environmental responsibility. This initiative aims to equip organizations with the tools to achieve significant sustainability goals and maintain competitive advantage.





- Provide actionable strategies for embedding sustainable practices into workplace operations to minimize environmental impact and optimize resource utilization.
- 2. Develop competencies in managing organizational change to effectively promote and implement sustainability initiatives.
- 3. Equip participants with knowledge of relevant regulations and industry standards to ensure adherence and meet market expectations.
- 4. Introduce techniques for improving resource use, such as lean manufacturing principles, resource efficiency audits, and supply chain sustainability practices.
- 5. Show practical methods for staying compliant with environmental regulations and standards, including regular audits, documentation practices, and stakeholder communication.

### **Who Should Participate**

This program is designed for organizational leaders, sustainability managers, and operations managers seeking to integrate and advance sustainable practices within their organizations. It is also suitable for human resources professionals, environmental compliance officers, and facility managers aiming to foster a culture of sustainability and enhance resource efficiency.

# **Programme Components**

- 1. Sustainable Operations
- 2. Change Management for Sustainability
- 3. Employee Engagement in Sustainability
- 4. Cutting-edge technologies that support sustainability
- 5. Regulatory and Compliance Issues
- 6. Sustainability Reporting and Metrics
- 7. Sustainable Business Models
- Duration 2 days
- » Date 25th 26th April, 2025

#### **Registration Fees**

 Online
 –
 2000/ 

 Offline (Non – Residential)
 –
 4500/ 

 Offline (Residential)
 –
 8000/

- ✓ Registration fee (Offline) includes the study material, practice handouts, working lunch, and hi tea.
- Certificate will be issued to participants who have attended the complete Programme.

#### **Programme Cordinator (s):**

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